



# ASSISTANT FARM MANAGER

## CANDIDATE BRIEF

Cranborne Estate is part of a family-held business centred on the village of Cranborne in Dorset. We own, manage and derive our income from property and land. We aim to be vibrant and forward-looking, and to balance a history of 400 years of family ownership with the requirements of the future. The wider business, Gascoyne Estates, also has estates in Hertfordshire and London.

Cranborne Farms is putting regenerative agriculture into practice across a 3,000-acre chalk arable operation. Our rotation of wheat, malting barley, peas and oilseed rape runs alongside a 600-head grazing partnership, fully integrated into the arable enterprise. The farm covers five Sites of Special Scientific Interest and lies within the Cranborne Chase National Landscape; environmental stewardship is fundamental to how we farm. We are building soil health and ecosystem resilience while producing food at scale, and believe the two are entirely compatible.

Following an internal promotion, we are seeking an Assistant Farm Manager to take a genuinely active role: real responsibility, hands-on machinery operation and a clear development path towards farm management. The role may suit an established assistant farm manager, or someone ready to take the next step in their career.

The farm is well equipped, with a modern machinery fleet, and is an early adopter of precision agriculture. The Cranborne team is friendly and motivated; the successful candidate will also be involved with the wider estate, take an active part in estate team meetings and have input into land management decisions.

The role comes with a competitive package, accommodation on the estate if required, and the opportunity to be part of a business that aspires to be an exemplar of responsible and sustainable rural land management in the 21st century.

## THE ROLE

- Drilling with a Horizon DSX and Dale Ecodrill
- Hedge cutting
- Relief spraying

Job title: Assistant Farm Manager

Location: Cranborne, Dorset

Contract: 39 hours per week, plus overtime during busy periods

Reporting to: Head of Farming

Start date: Flexible

- Machinery maintenance
- Office responsibilities
- General estate work
- Deputising in the absence of the Head of Farming

## ESSENTIAL

- Good knowledge of arable production and modern machinery operation
- Knowledge of precision agriculture technology
- A safety-conscious approach
- Full, clean UK driving licence
- Telehandler certificate

## DESIRABLE

- PA1 and PA2
- PA4

## ATTRIBUTES

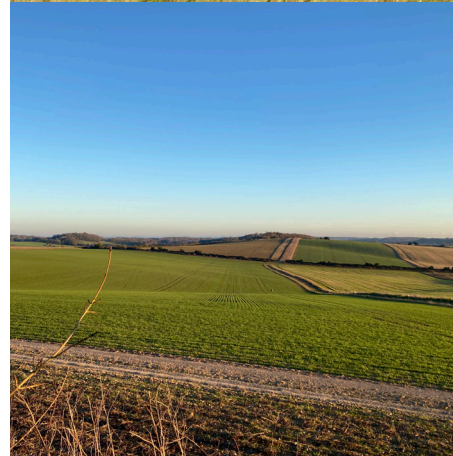
- A willingness to learn
- A passion for regenerative practice and conservation
- Good attention to detail and a readiness to take responsibility
- A team player with a flexible, can-do attitude

## DEVELOPMENT

Training will be provided for the right candidate, including an ongoing development plan focused on progressing to farm management.

## THE PACKAGE

- Competitive salary; accommodation available on the estate if required
- 39 hours per week, plus overtime during busy periods
- 25 days' holiday plus bank holidays, with the option to buy up to three more; extra days at long-service milestones
- Pension via salary exchange, life cover and private medical insurance, with the option to add family
- Employee assistance programme, wellbeing events and staff recognition
- Paid volunteering day, cycle-to-work scheme, season ticket loans, eye test reimbursement, retail discounts and event tickets



## HOW TO APPLY

Please send your CV and a covering email to [info@cranborne.co.uk](mailto:info@cranborne.co.uk) by 30th October 2026. The role reports to the Head of Farming; the start date is flexible.

Our Privacy Notice explains how we process the personal information you supply: [cranborne.co.uk/privacy-notice](https://cranborne.co.uk/privacy-notice)

